

NSPS Challenges for Employees and Supervisors

Lessons Learned

How to Handle Inherent Problems

- Amount of time to work through the steps given you have 14+ direct report employees
- Training employees to write their self assessments

Questions

- Can an Army or AF industrial hygienist use the Navy's standardize IH position descriptions (PDs)?
- I've seen some generic objectives for industrial hygienists. Why can't we have a library of objectives like the PDs?

Questions

- Raters have a large responsibility under NSPS but what role and responsibilities do Higher Level Reviewers play?
- How do we get folks to take supervisory positions when they are only worth 5% pay increase at most?

Websites

- <http://www.cpmosd.mil/nsps/>
- <http://ask.afpc.randolph.af.mil/nsps/>
- <http://www.cffc.navy.mil/nsps/>
- <http://cpol.army.mil/library/general/nsps/>